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## From the desk of the Executive Director

As is fitting with a collaborative learning organization such as AISA, during the last few weeks we have been busy planning and implementing a variety of learning opportunities for you, our membership. We've also just released our Autumn edition of the [AISA ConneXions Newsletter](#) which is available for download on our website.

In September we engaged with our Heads of School in some deep thinking around some key issues of School Leadership and Governance when 42 of our schools' heads (about 60% of them) joined us in Zanzibar for our inaugural AISA School Heads Retreat (SHR). The feedback we have had from this event has been overwhelmingly positive so I'm happy to announce this event will now become an annual fixture in the AISA events calendar. Many heads have already sent through ideas for future SHR events. As many of you know all too well, being inclusive of diverse learning needs is challenging – but we must rise to this challenge. AISA is no exception and we will continue to try to accommodate as many of the diverse needs of our member schools as we can in our professional learning programming – including for our Heads of School.

Speaking of which, I am excited to tell you of a new initiative that has developed at AISA that specifically targets the needs of our small schools. Dr Irene Epp (a member of the AISA Board and Head of the American International School of Freetown) is facilitating a collaborative community of heads from AISA small schools as they support each other and identify the unique and specific areas of shared need they have, and how AISA can best assist them with these. Some of these small schools have also received additional financial support from the Office of Overseas Schools which is enabling them to better participate in AISA PL events aimed at improving student learning, supporting school effectiveness and enhancing capacity.

This week the AISA team is here in JoBurg for the annual AISA Educators Conference (AEC) where we are again focusing on deep learning opportunities with AISA school educators from all across Africa who are converging for 4 days of learning, collaboration and fun. I encourage you to follow the event on the #AEC2016 Twitter hashtag.

As many of you know we also have our year-long Professional Learning Institute (PLI) programme running throughout the year. This has been published in our inaugural [AISA 2016/17 Prospectus](#). A copy of this will be sent to your schools and is available on the website to download.

Following our last AISA Board meeting, I am happy to announce the AISA PL Event Programme for the next 5 years. We are releasing this as early as possible to better help our member schools plan your own calendars



so we can support your staff professional learning needs. While some of the venues are still to be firmed up, the dates and regional locations are now fixed.

School Year	AISA Heads Retreat* (SHR)	Venue	AISA Educators Conference (AEC)	Venue	AISA Leadership Conference* (ALC)	Venue	AISA-GISS (Proposed)	Venue (Proposed)
2016/17	24 <sup>th</sup> – 25 <sup>th</sup> Sept 2016	Park Hyatt (Zanzibar)	16 <sup>th</sup> - 19 <sup>th</sup> Oct 2016	Indaba Hotel (Joburg)	3 <sup>rd</sup> - 5 <sup>th</sup> March 2017	Indaba Hotel (Joburg)	30 <sup>th</sup> March – 3 <sup>rd</sup> April 2017	AISJ (Joburg)
2017/18	23 <sup>rd</sup> – 24 <sup>th</sup> Sept 2017	East Africa	14 <sup>th</sup> - 17 <sup>th</sup> Oct 2017	Radisson Kenya	2 <sup>nd</sup> - 4 <sup>th</sup> March 2018	Radisson Kenya	9 <sup>th</sup> – 11 <sup>th</sup> March 2018	ISK (Nairobi)
2018/19	22 <sup>nd</sup> – 23 <sup>rd</sup> Sept 2018	West Africa	20 <sup>th</sup> – 23 <sup>rd</sup> Oct 2018	King Fahd Senegal	1 <sup>st</sup> - 3 <sup>rd</sup> March 2019	King Fahd Senegal	8 <sup>th</sup> – 10 <sup>th</sup> March 2019	ISD (Dakar)
2019/20	21 <sup>st</sup> - 22 <sup>nd</sup> Sept 2019	Southern Africa	19 <sup>th</sup> - 22 <sup>nd</sup> Oct 2019	Lusaka or Maputo	6 <sup>th</sup> - 8 <sup>th</sup> March 2020	Lusaka or Maputo	13 <sup>th</sup> - 15 <sup>th</sup> March 2020	AISL (Lusaka)
2020/21	19 <sup>th</sup> - 20 <sup>th</sup> Sept 2020	East Africa	17 <sup>th</sup> - 20 <sup>th</sup> Oct 2020	Speke Resort Uganda	5 <sup>th</sup> - 7 <sup>th</sup> March 2021	Speke Resort Uganda	12 <sup>th</sup> - 14 <sup>th</sup> March 2021	ISU (Kampala)

The AISA Professional Learning Institute (PLI) calendar will be released separately on an annual basis in March each year outlining the following year's PLI events. We're now ready to expand the PLI programme even further and invite all our school to consider hosting one or more of these small, highly focused Professional Learning events at your school. For more details on how you can be involved as a PLI event host school please contact our Director of Professional Learning - Graham Watts at [gwatts@aisa.or.ke](mailto:gwatts@aisa.or.ke)



**Dr Peter Bateman**  
Executive Director

## Margaret Sanders International School Scholarship

It's that time again to consider who your school would like to nominate for this prestigious international scholarship. This opportunity is open to all Full Member Schools.

Application details and the application pack are ready to download on the [AISA website](#).

Applications close on **November 1<sup>st</sup> 2016**.





## AISA Leadership Conference

3<sup>RD</sup> - 5<sup>TH</sup> MARCH, 2017

INDABA HOTEL, JOHANNESBURG SOUTH AFRICA

The ALC will be facilitated by experts in international school leadership from around the world. AISA has arranged a programme that will focus on research insights and school leadership experience to empower AISA school leaders in their continuous quest for school improvement.

The ALC2017 will also see the launch of the [AISA Leadership Coaching Programme](#).

### ALC Institutes:

1. Building Relationships and Developing People with Joe Atherton
2. Setting Goals and Expectations Using Data Informed Decision Making with Marg Warren
3. Leading Improvement in Classroom Instruction: Meeting the Needs of ALL Learners with Bob Jackson
4. Leadership Coaching with Dr Joanne Robinson
5. Good Governance in Practice with Dick Detwiler

The ALC2017 will also take place in conjunction with the AISA-CIS Institute on International Higher Education Admissions and Guidance in Africa Conference. This will provide an invaluable opportunity for Heads of School and school leaders to learn what University Admissions officers are looking for in applications.

More information on the [ALC website](#)



## AISA Leadership Coaching Programme

Being a school leader can be an isolated role in sometimes isolated locations. The **AISA Leadership Coaching Programme** will help to connect leaders, encourage high-level professional dialogue and ensure leaders have the opportunity to think strategically. Coaching is different from mentoring or advising. Coaching involves mediated cognition; supporting the coachee to think through their ideas, challenges and plans and to reach conclusions by themselves. Coaching draws on the coachees inner expertise and previous experiences to find clarity and vision and a strategic pathway forward. Business leaders in many parts of the world already have access to coaches and now AISA is developing this facility for our school leaders.

If you are interested in taking part in this exciting new initiative, attend the ALC2017 Deep Dive 4 with Dr Joanne Robinson.

### WANT TO LEARN MORE ABOUT OUR LEADERSHIP COACHING PROGRAMME?

Why not join us online for some introductory Discover and Explore Webinars with Coaching Expert, Dr Joanne Robinson, Executive Director of the International School Leadership (ISL). These are being facilitated over the next few months to explore what the roles of Coach and Coachee involve.





This programme is open to those in senior leadership roles in AISA member schools. Leaders can choose one role or both. Those interested in becoming coaches, will be required to attend the Coaching Deep Dive at the 2017ALC next March in Johannesburg to gain the expertise required to facilitate this role. Those seeking coaching need not attend any prior professional learning.

There is no charge to AISA School leaders to participate in these introductory Webinars. The AISA Leadership Coaching Programme will formally be launched at the 2017ALC.

For more information on how to get involved contact our Director of Learning, Graham Watts on [gwatts@aisa.or.ke](mailto:gwatts@aisa.or.ke)

### **AISA ONLINE WEBINAR 1: BECOMING A LEADERSHIP COACH**

Nov 8th 2016 at 14:00 GMT/15:00 West Africa/ 16:00 Central Africa/ 17:00 East Africa

Register with [gwatts@aisa.or.ke](mailto:gwatts@aisa.or.ke)

### **AISA ONLINE WEBINAR 2: BEING COACHED**

Feb 7th 2017 at 14:00 GMT/15:00 West Africa/ 16:00 Central Africa/ 17:00 East Africa

Register with [gwatts@aisa.or.ke](mailto:gwatts@aisa.or.ke)

More Information available on the [AISA website](#).

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## **Safeguarding Children in Your School**

International schools have a moral as well as legal duty to safeguard the welfare of our students, as well as those children using our facilities or involved with our programs and activities. In support of this mandate, AISA established a Child Protection Working Group to advice and develop resources that would strengthen Child Protection policies and systems in all out schools. These have now been updated and are available on the website.

### **AISA Resources:**

The following resources are now available for you to download and adapt to the needs and context of your school:

- [AISA Child Protection Handbook](#)
- [AISA Child Protection Handbook Appendices](#)
- [AISA Child Protection Teacher Guide K-12 Curriculum](#)
- [AISA Model for Adult Education on Child Protection](#)
- [Expanding Your Expertise and Support by Building and Using Multidisciplinary Teams for AISA Schools](#)

## **AISA & Educare Online Child Protection Training**

AISA is offering schools the opportunity to apply for three free EduCare Child Protection in Education learning subscriptions. This is an excellent opportunity to trial one of Educare's high-quality, concise and easy-to-use



online e-learning programmes. Increasingly international schools are using EduCare's safeguarding programmes for whole school faculty and staff child protection training. One of the subscriptions has to be for the school head as part of AISA's strategic commitment to reaching AISA school leaders and specifically those AISA schools who are looking for ways to develop their whole school child protection training. All three subscribers must also commit to completing a user survey at the end of the training. EduCare's website is: <https://www.educare.co.uk/>

For more information and registration details go [here](#).

EduCare®

## Child Protection in Education

This programme will provide a thorough insight into child protection in educational settings, covering the essential facts which contribute to the health and welfare of children and young people. At EduCare we ensure that all of our training programmes are written and endorsed by experts. This programme is accredited by 4Children, Kidscape and Family Lives, leading experts in child protection.



### Key features

- Level 2 programme (as graded against the nationally accepted levels and equivalent to GCSE grades A\* - C).
- Five modules with multiple choice questionnaires.
- Five CPD hours with a personalised downloadable certificate.
- Certificate accredited by 4Children, Kidscape and Family Lives.
- 70% pass mark.
- Optional narration of each module for accessibility.
- Additional resources for further learning and printable modules for future reference.

### Programme objectives

This programme's purpose is to raise awareness of abuse, neglect and other harms, recognise early signs that might indicate a problem, and how to take appropriate action.

1. Understand what forms child abuse can take and the effects it can have.
2. Understand radicalisation, extremism and the Prevent duty.
3. Recognise signs that may mean a child is suffering abuse and how to respond if a child confides in you.
4. Understand processes for reporting abuse.
5. Know the child protection system.
6. Identify good practice guidelines.



www.educare.co.uk  
01926 498 211  
online@educare.co.uk



## Upcoming Events - Register NOW

Be sure to check out these learning and networking opportunities that are coming up shortly.

See the links below for more details and the [AISA website](#) for a full list of our 2016/17 programme.

	Event	When	Where	Facilitator	Register
	<u>Science &amp; Engineering: Bringing the Science Practices Alive!</u>	7 <sup>th</sup> - 8 <sup>th</sup> October, 2016	ISK Nairobi	Paul Anderson	<a href="#">Here!</a>
	<u>Learning to Lead</u>	4 <sup>th</sup> - 6 <sup>th</sup> November, 2016	AISJ Johannesburg	Dr Merris Page Smith & Andy Page Smith	<a href="#">Here!</a>
	<u>Instrumental Conducting</u>	11 <sup>th</sup> - 12 <sup>th</sup> November, 2016	ISK Nairobi	Donald Schleicher	<a href="#">Here!</a>
	<u>Sensory Integration</u>	25 <sup>th</sup> - 26 <sup>th</sup> November	ISK Nairobi	Melanne Randalle	<a href="#">Here!</a>

